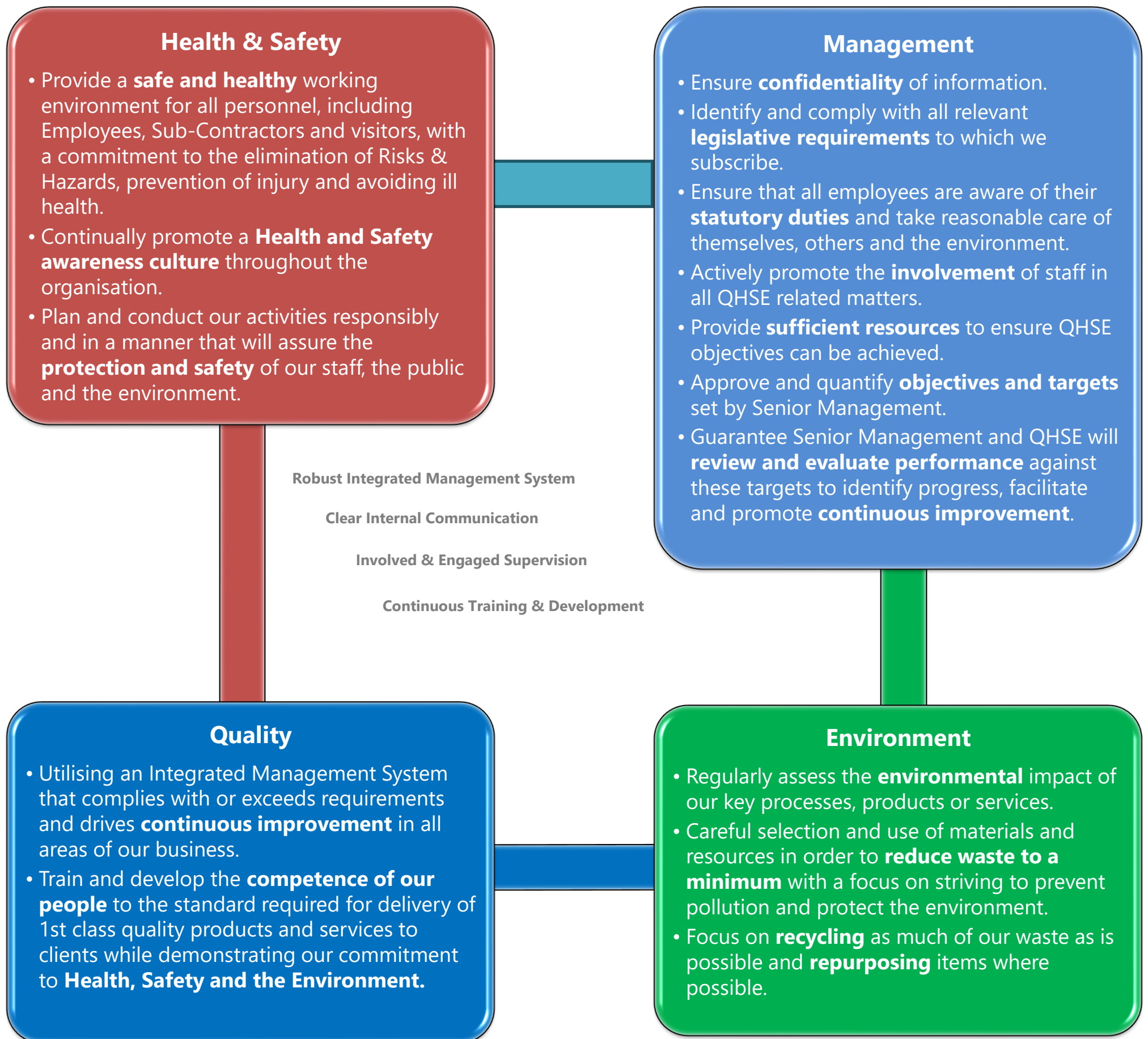


INTEGRATED QHSE POLICY STATEMENT

The following policy statement is appropriate to the nature, scale and impact of activities, products, services and associated risks carried out by SPEX Group Holdings Limited and Subsidiary Companies (SPEX). It will be reviewed annually and communicated to all employees, other persons working under the control of the company and made available to other interested parties on request.

SPEX aim not only to satisfy but also exceed customers' expectations by providing a 1st Class Quality Service, with HSE at the heart of everything we do.

We are committed to:



SPEX will achieve these aims, and meet our business objectives, through a robust Integrated Management System, clear internal communication, involved and engaged supervision and the continuous training and development of all our personnel.

Nadir Mahjoub, Managing Director

